

Ontario Council of Shooters (OCS)

Selection Guidelines of Provincial Teams

The Ontario Council of Shooters does not select Provincial Teams, and provides the following suggested criteria to assist Member Organizations' Board of Directors in the selection of their teams, including Head Coach, Official(s) and Manager, when and if required and/or applicable.

Definitions

Organization – Any one of the following Member Organizations:

- Maple Leaf International Muzzle Loading Association, or
- ONTarget: Rifle and Pistol Alliance, or
- Ontario Olympic Trapshooting Association, or
- Ontario Provincial Trapshooting Association, or
- Ontario Rifle Association, or
- Ontario Skeet Shooting Association

Policy Statement

To be selected to a Provincial Team is an honour and a privilege that comes with the important responsibility to proudly represent your Organization at Provincial, National and International competitions.

To ensure a transparent selection process, specific eligibility and selection criteria to be used in all of the Ontario Provincial programs. This will ensure that the identification and selection of athletes, drives the development of high performance target shooting in Ontario with the ultimate goal of transitioning Provincial Team athletes into National Team athletes.

Purpose

To clarify how athletes/teams, head coach, official(s), and manager will be selected for participation in the Canada Summer/Winter Games and Ontario Summer/Winter Games.

Athlete Selection Process

The selection process and the selection of athletes is determined by the committee, head official, PSO representative, match director, and/or the selected/appointed head coach and approved by the board of directors of each Member Organization tasked with such selection as necessary.

- Athletes must be a member in good standing of their organization,
- Athletes must meet eligibility requirements set down by the Provincial Games Committee Inc., if applicable,
- Athletes must meet all eligibility requirements outlined in their sport's technical package,

- Athletes must be residents of Ontario.

Selection Criteria

- Technical skills;
- Technical knowledge;
- Tactical skill/knowledge;
- Performance
- Physical fitness;
- Attendance;
- Attitude,
 - Willingness to take instruction and direction,
 - Leadership qualities demonstrated by the athlete,
 - Ability of the athlete to handle criticism and learn from mistakes
 - Respect exhibited by the athlete towards coaches, teammates, officials, spectators and opponents.
 - Sportsmanship

Selection of Head Coach

Head coach is selected by the Member Organization's Board of Directors, tasked with such selection as necessary, based on the following criteria:

- Must be member in good standing with the Member Organization,
- Meets certification as set out in Technical package by Ontario and Canada Games committees,
- Technical and tactical skills,
- Able to make ethical decisions,
- Manages conflicts,
- Good coaching and communication skills with athlete,
- Follows LTAD model as closely as possible,
- Demonstrates leadership qualities.

Selection of Official(s)

Official(s) are selected by the Member Organization's Board of Directors, tasked with such selection as necessary, based on the following criteria:

- Must be member in good standing with the Member Organization,
- Demonstrates leadership qualities
- Has thorough knowledge and understanding of the rules and consistency in application of rules,
- Treats every competitor equally,
- Certification will be determined by the Member Organization,
- Willingness to support member clubs in the development of their volunteer officials, throughout Ontario.

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Selection of Manager

Manager is selected by the Organization's Board of Directors, tasked with such selection as necessary, based on the following:

- Must be member in good standing with the Member Organization,
- Demonstrates leadership qualities,
- Good communication skills with athletes, coaches and officials,
- Treats coaches, officials and athletes with respect and dignity,
- Manages conflicts,
- Commitment to provide a safe environment for all athletes, coaches and officials.

Team Chaperones

Managers, coaches and officials, also act as Team Chaperones.

Appeals

Appeals must be made to the Member Organization according to their policies and procedures and the Athlete Selection Criteria, if applicable. Typically, an appeal is heard only if there are sufficient grounds, which include:

- A lack of procedural fairness (jurisdiction, right to a hearing, rule against bias);
- A misinterpretation of bylaws, policies and rules;
- A decision made which failed to consider relevant information or placed weight on irrelevant information;
- A decision made which was unreasonable

Acknowledgement

The Ontario Council of Shooters would like to thank PEI Sport and Recreation Games Committee and Ontario Volleyball Association in the development of the Ontario Council of Shooters' Selection of Provincial Teams Policy.

Approval

This policy was approved by the Ontario Council of Shooters' Board of Directors and Member Organization representatives July 20, 2020.